



# **ALDER GRANGE SCHOOL**

## **SECTION F Welfare Committee**

(F2 Ethos)

F2.2 School Uniform Code

Person responsible for the monitoring, evaluation and implementation of this document:  
Mrs J Griffiths

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Approved by Governors' Welfare Committee: November 2019

## **RATIONALE**

The School's effectiveness depends on many factors, one of the most fundamental of which is its ethos. A key manifestation of any School's ethos is its dress code for students.

## **PURPOSES**

1. To provide a clear, direct, definitive statement of:
  - (a) principles underpinning the School's dress code
  - (b) responsibilities of pupils, parents/carers and school staff
  - (c) requirements of the dress code

## **GUIDELINES**

### A) Underpinning Principles

1. The overwhelming weight of international evidence is that pupils in a school uniform properly work, achieve better than those who do not. This school requires, for the long term benefit of all pupils, that there is a school uniform and it be worn as set out below (in Section C).
2. The specific reasons for this are:-
  - (i) to establish and support the unity and sense of team spirit across the school;
  - (ii) to engender and reinforce the sense of belonging to, ownership of and pride in the school and its community;
  - (iii) to minimise the outward and visible signs of the different economic backgrounds from which our pupils come;
  - (iv) to direct pupils' attention, when in school, towards the common purpose of education and away from potential superficial distractions to do with fashion and inappropriate competitiveness;
  - (v) to reflect the school's values
3. The acceptance of the school's uniform policy is a pre-condition to entry into the school.
4. Pupils in the school who fail to adhere to the uniform policy are rejecting a central element of the school's ethos, and will be deemed to be excluding themselves from the school until adherence resumes.
5. To support parents and carers in this, the school will ensure that:
  - a) the uniform requirements are as few and simple as possible;
  - b) the cost of the uniform is kept as low as possible;
  - c) the supply of all elements of the uniform is as direct and accessible as possible;

- d) changes to the uniform will take place as infrequently as possible;
  - e) as much warning as possible will be given to parents of changes in the uniform policy;
  - f) proposed changes will take into account consultation with
    - pupils (through the School Council)
    - parents/carers
6. As identifiable members of the school, and in the light of the school's responsibility of pupils' conduct on the way to and from school, it is required that full uniform is properly worn from the time a pupils leaves home to the time they return at the end of the day.
7. For pupils, the uniform should be:-
- a) judged to be appropriate;
  - b) a source of pride;
  - c) easy to wear properly;
  - d) comfortable throughout the year.

## B) Responsibilities

### 1. School

- 1.1 The Governing Body and Headteacher are responsible for ensuring this policy is reviewed and amended as appropriate at least triennially and as needed.
- 1.2 It is the responsibility of the Headteacher to ensure the consistent implementation of the school's uniform policy.
- 1.3 The operational responsibility for implementation lies with Headteacher through Assistant Head (ag+)
- 1.4 Achievement Leaders are responsible for creating a positive ethos across their Year Groups. This includes ensuring, with their Form Tutors, that the uniform policy is consistently applied. This may involve various means including:
- Assemblies;
  - systematic uniform checks at registration;
  - with appropriate follow-up.
  - use of "uniform monitors"
- 1.5 Curriculum Leaders are responsible for ensuring an appropriate ethos in their departments, and in all classes, including pupils uniforms being worn in a way indicating their readiness to work. Class teachers are responsible for applying this standard consistently in all classes.
- 1.6 The Senior Leadership Group is responsible for monitoring the implementation of this policy and evaluating its impact. This is normally carried out by:-

- a) routine, at the start of each half-term 'ethos health checks' scheduled in the Systems Diary;
- b) periodic spot checks in registration and assemblies as part of routine self-evaluation work;
- c) regular reports to SLG by the designated Assistant Headteacher regarding
  - pupils who persistently disregard this policy;
  - numbers of pupils in each Year Group not found to be;
  - complying and in what ways.
  - use of "inclusion" meeting or 1:1 with JG

1.7 These data will normally be submitted with attendance data.

1.8 The designated Assistant Headteacher is responsible for ensuring prospective and current parents and carers are made fully aware of:-

- the school's uniform policy and its significance;
- the sources through which it can be accessed;
- the school procedures deployed when the uniform code is not adhered to.

1.9 This information will be contained in:

- the new Pupils' and Parents' Welcome Pack;
- the Home School Agreement;
- the Parents Zone on the School website;
- Planner

1.10 It is the responsibility of the Achievement Leaders to contact parents/carers in the event of a pupil's non-compliance with the uniform policy.

1.11 Wilful non-compliance will result in sanctions as defined in the Behaviour Policy.

## 2. Pupils/Students

2.1 It is the responsibility of every pupil to support the school's ethos in all ways, including through the appropriate wearing of full school uniform.

## 3. Parents/Carers

3.1 It is the responsibility of parent and carers as expressed in the Home-School Agreement:

- a) to
  - be familiar with
  - implementthe school's uniform policy
- b) to approach the designated school staff member(s) if they encounter difficulty in fulfilling the uniform policy's requirements.

#### 4. Current School Uniform

##### All Years:

Navy blue blazer;  
School blazer badge;  
Plain black Shoes – not boots or trainers or canvas pumps  
Plain sky-blue tailored shirt with stiffened collar;  
School tie (specific to each Year Group);  
Plain mid-grey tailored trousers/skirt/shorts;  
Grey or white socks/black tights;  
School jumper (optional);

##### Jewellery:

a watch, only one small stud per ear, no other piercings. Covering additional facial piercings with a plaster is also not acceptable;

##### Make-up:

minimal, no nail varnish or false nails;

##### Hair:

hair should be of a natural shade, no bright colours or extreme styles and any hair adornment should be of a simple design in blue, grey, white or black.

##### Summer Term and Autumn Half–Term 1

Pupils may wear an open neck tailored blue shirt with the school logo on the collar. Long, grey, tailored and unadorned shorts as an alternative to skirts or trousers are also permitted.

##### Autumn Half-Term 2 and Spring Term

Tailored full collar shirt  
Year Group tie